UC’s cooperative education (co-op) program is an educational partnership between the university, university-approved employers, and students. It enables students to alternate classroom learning with meaningful, paid, full-time employment. Generally, students work full time (35 hours/week) during a four-month period (15-17 weeks). Cohorts are available year-round.

**KEY DATES AND EVENTS**

### January
- Spring academic semester begins **Jan. 10**
- Employers post and verify job listings for summer and fall co-op positions in UC PAL
- Students begin search for summer co-op positions
- First year students begin search for fall co-op positions

### February
- Employers notified that first-round applicant pools available in UC PAL on **Feb. 8**; second-round **Feb. 28**:
  - Summer co-op
  - Fall co-op (first-year students only)
- UC hosts virtual Spring Career Fair, **Feb. 17**
- UC hosts in-person Spring Career Fair, **Feb. 22-24**

### March
- Workplace supervisors provide midterm feedback to spring co-op students
- Employers notified that third-round applicant pools available in UC PAL on **Mar. 28**:
  - Summer co-op
  - Fall co-op (first-year students only)

### April
- Workplace supervisors provide final feedback to spring co-op students in UC PAL; last day spring co-ops can work is **Apr. 29**
- Employers notified that final-round applicant pools available in UC PAL on **Apr. 18** for summer co-op
- Employers notified that first-round applicant pools for all classes available in UC PAL on **Apr. 25** for fall co-op

### May
- Summer co-op term begins **May 2**
- Employers post and verify job listings for fall co-op positions in UC PAL
- All students begin search for fall co-op positions
- Employers notified that second-round applicant pools for all classes available in UC PAL on **May 23** for fall co-op

### June
- Workplace supervisors provide midterm feedback to summer co-op students
- Employers notified that third-round fall applicant pools available in UC PAL on **June 20**

### July
- Employers notified that next-round fall applicant pools available in UC PAL on **July 18**

### August
- Workplace supervisors provide final feedback to summer co-op students in UC PAL; semester ends **Aug. 9**
- Employers notified that final-round fall applicant pools available in UC PAL on **Aug. 1**
- Fall co-op term begins **Aug. 15**
- Employers post and verify job listings for spring co-op positions in UC PAL
- Students begin search for spring co-op positions

### September
- UC hosts Fall Career Fair, tentatively dates **Sep. 13-16**
- Employers notified that first-round spring applicant pools available in UC PAL

### October
- Workplace supervisors provide midterm feedback to fall co-op students
- Employers notified that next-round spring applicant pools available in UC PAL

### November
- Employers notified that next-round spring applicant pools available in UC PAL

### December
- Workplace supervisors provide final feedback to fall co-op students in UC PAL

**Questions?** Contact the UC Partnership Development Team at engagement@uc.edu and visit HireUC.com